Scotland County Schools

Our Vision

Scotland County Schools will graduate all students, college and career ready.

Our Mission

It is the mission of Scotland County Schools to develop responsible, productive citizens by providing an excellent education for its children through engaging instruction. Partnering with families and the community, we will ensure every child's academic, social, emotional and physical needs are met in a safe, nurturing environment.

Our Values

Professional Leadership—demonstrate professionalism and leadership by caring enough to be honest.

Integrity-actions speak louder than words.

Diversity—value diversity and integrate its importance into programs, policies and procedures.

Responsibility—holding yourself and others to the highest level of accountability.

Respect—all individuals deserve to be treated fairly.

Our Students

2017-18 enrollment is 5,754 including:

2,796 students in Grades K-5

1,247 students in Grades 6-8

1,521 students in Grades 9-12

190 students at SEarCH

Student Demographics

Asian	.83%
Hispanic	3.53%
Other	4.7%
American Indian	15.68%
White	29.58%
African-American	45.68%

Our Schools

There are 12 schools in our district:

- 7 Elementary (K-5)
- 2 Middle (6-8)
- 1 High
- 1 Early College
- ${\bf 1} \ {\rm Alternative} \\$

All seven of our school Pre-K programs have earned the coveted 5-star ECERS rating.

Our Employees

We have 793 employees making us the second largest employer in Scotland County. Of those 793:

398 are teachers (100% are highly qualified as defined by federal law)

37 are National Board Certified Teachers

164 teachers have their Master's degree

6 teachers have an Advanced degree (additional certifications)

 ${f 2}$ teachers have their Doctorate

Contact Us

Scotland County Schools

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910-277-4459 www.scotland.k12.nc.us



www.facebook.com/ScotlandCountySchools



@scotlandschools or @SCSSupt



scotlandcoschools



Scotland County Schools-our FREE mobile app



Asian Hispanic Other

SCOTLAND COUNTY SCHOOLS STRATEGIC PLAN

Four goals. One mission.

#SCSgrowsgreatness

Goal 1: High Performance Students

- All-time high graduation rate of 82.8%
- All-time low drop out rate of 1.6%
- For the past three years we have shown overall student growth data for the district
- The Class of 2017 earned over \$3 million in scholarships and awards
- STEAM³ Mobile Classroom is 'on the road' from school to school delivering hands-on learning opportunities
- 1:1 Google Chromebook rollout at Scotland High School, SEarCH, STEM Academy, and AIG Magnet Program
- Installed Wi-Fi on many of our school and activity buses
- Students earned 1,245 college credits last year and 595 industry recognized credentials
- Launched Robotics Clubs and Programs in our elementary, middle, and high schools



Goal 2: High Performance Staff

- Teacher turnover rate decreased from 23% to 18% in 2016-17
- Increased retention rate to 84% for Beginning Teachers
- Graduated 30 teachers from our Beginning Teacher program
- Our staff logged over 6000 Professional Development hours in 2016-17
- 10 out of 12 schools had a faculty attendance rate above 95%
- Continuing to offer leadership development opportunities at the local, regional, and state levels.

Goal 3: High Performance Learning Environments

- SHS Media Center was updated to a more collaborative, technology infused, learning center
- Continued participation in the CEP (Community Eligibility Program) allowing 100% of our students to eat breakfast and lunch at no cost
- The summer meals feeding program served 23,685 meals this summer
- The Occupational Course of Study (OCS) program at Scotland has three fully operational on-campus businesses
- Our Transportation Department's overall rating ranked us 3rd in the region 6th in the state
- All seven of our Pre-K sites maintained the required licensure ratings (5 STAR) for the 16-17 school year



Goal 4: High Performance Communication

- Implemented new website and mobile app
- Increased social media presence
- A-rating for transparency from John Locke Foundation
- Increased student and staff involvement in the community
- Positive relationships with community business, industry, community groups, and Boards

Administration

Dr. Ron Hargrave, Superintendent

Mr. Larry Johnson, Asst. Superintendent for Auxiliary Services Mr. Cory Satterfield, Asst. Superintendent for Human Resources Dr. Valarie Williams. Asst. Superintendent for Curriculum and Instruction

Board of Education

Dr. Summer Woodside, Chair Mr. Rick Singletary, Vice-Chair Dr. Carolyn Banks Dr. Jeff Byrd Mr. Wayne Cromartie Mr. Raymond Hyatt Mr. Herman Tyson Mr. Jamie Sutherland

Mrs. Larissa York, Interim Chief Finance Officer